# The Single Plan for Student Achievement

**School:** Sierra View Elementary School

**CDS Code:** 04-61424-6003107

**District:** Chico Unified School District

**Principal:** Mele Benz

Revision Date: January 11, 2016

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

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Position: Principal

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The District Governing Board approved this revision of the SPSA on April 20, 2016.

## **Table of Contents**

School Vision and Mission	3
School Profile	3
Comprehensive Needs Assessment Components	4
Data Analysis	4
Surveys	4
Classroom Observations	4
Analysis of Current Instructional Program	5
Description of Barriers and Related School Goals	9
School and Student Performance Data	11
CAASPP Results (All Students)	11
CELDT (Annual Assessment) Results	13
CELDT (All Assessment) Results	14
Title III Accountability (School Data)	15
Title III Accountability (District Data)	16
School Site Council Membership	17
Recommendations and Assurances	18

#### School Vision and Mission

#### Sierra View Elementary School's Vision and Mission Statements

Through a culture of collaboration, our mission is to:

- Spark a joy for learning
- Build a foundation for knowledge and skills
- Create a safe and respectful environment
- Promote lifelong learners and productive contributors to society in all students at Sierra View

#### **Vision Statement:**

Our vision is to provide a nurturing environment where students, staff, and parents work cohesively and effectively towards specific goals allowing all student to reach their fullest potential.

#### **School Profile**

Sierra View School is one of twelve elementary schools in the Chico Unified School District. The nine-acre campus is located on tree-lined streets at the corner of Madrone and Hooker Oak Avenues in a quiet residential area on the east side of the city of Chico. Landscaped courtyards border a majority of the classrooms. Sierra View houses the Academics Plus 'Alternative Program of Choice' and one Special Education class.

The Academics Plus Program is open to all students in the Chico Area. Students from the neighborhood have priority into the program and the rest are selected by a lottery system.

84% of our students are white (not Hispanic), 7% are Hispanic or Latino, 6% are Asian, 2% African American, 1% American Indian or Alaskan Native, 1% Filipino, and 1% Pacific Islander. 5% are English Learners. 25% of our students are on free or reduced-priced lunch. 11% of our students are students with disabilities.

We currently have 26 full time teaching positions in regular and special education classes in Kindergarten through sixth grade. The average class size is 30 students in 3rd-6th grades and 23.5 students in grade K-2. There is an average of 12 students in the Special Education classes (Severely Handicapped Class). All teachers are No Child Left Behind "highly qualified". We also have a full time Resource Specialist Teacher and a Speech and Language Specialist who serve all students with an IEP. We have two Severely Handicapped Classes that serve students with a variety of special needs. In addition to the full time teaching staff we have four part time Fine Arts Specialists who provide visual and performing arts lessons and two P.E./Health Specialists who provide physical activities and health lessons regularly to 1st through 6th grades. Additional District support is given with a 2 day a week school psychologist and an EL clerk. Butte County Office of Education also provides support with Occupational Therapy, Visually Impaired, Adaptive P.E., etc.

Sierra View has one site administrator who is AB75 certified, one day custodian, one office manager, one part time attendance clerk, one part time health aide, a nurse one day a week, several Instructional Aides- Special Ed., three paid parent classroom aides, one paid Parent Liaison, one full time night custodian and a part time night custodian.

The parent community at Sierra View School is a key factor to the student success. Support for our program is given by the PTA, Academics Plus Parent Advisory Council (PAC), and the School Site Council. Parents are involved with their children's education on a variety of levels and parent volunteers make up an important part of our daily school population. Parent volunteers are instrumental in our R.I.C.H. (Reading Is A Cool Habit) Reading Program, Book Buddies, Red Ribbon Week, campus beautification, and library. The PTA meets monthly and helps coordinates many school events as well as fundraising for specific projects (computer lab, playground equipment, science lab, etc.). The School Site Council (SSC) meets 5 to 8 times a year. This council helps make decisions on Safe Schools and Title II budgets and provides input into decisions regarding school programs. The Academics Plus Parent Advisory (PAC) meets monthly to advise and assist in the overall dissemination of programmatic information, planning, development, implementation, and evaluation relative to the goals and philosophy of the Academics Plus Program.

Chico Unified implemented Professional Learning Communities (PLCs) district wide in 2007-08. Sierra View has embraced this philosophy to guide student learning and focus our work around four central questions:

- 1. What do we want students to learn?
- 2. How will we know when they have learned it?
- 3. How will we respond if they don't learn it?
- 4. How will we further challenge students when they do learn it?

### **Comprehensive Needs Assessment Components**

#### **Data Analysis**

Please refer to the School and Student Performance Data section where an analysis is provided.

#### Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Academic Program Surveys (APS) were administered to the staff in the spring on 2013. With the knowledge gained from the APS and Parent/Student surveys, teachers worked in PLCs to brainstorm ideas to help improve learning for students in English Language Arts, Math, Writing, Science, Social Studies, and Physical Education. They also looked at ways to improve student behavior and teacher collaboration. Classroom observation and examination of student work was also performed. The overall results in all areas show that the respondents "strongly agree" or "agree" that Sierra View is providing a positive learning environment for their child.

All information was shared with the staff, SSC, PTA, and PAC. Their input was given and included in the final goals and objectives.

#### **Classroom Observations**

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

All grade level classes have the District approved curriculum for all students in all core subjects. District provided Fine Arts and PE specialists are present in 1st-6th grade classes on a regular basis. All classrooms are connected to the internet and computers are available for all staff. Most classrooms have computers for student use in addition to the computer lab.

Classrooms are frequently visited by the administrator both formally and informally. During the informal observation, the teachers are provided a quick written analysis of curriculum content, context, and cognitive level feedback as observed by the administrator

	ng the short visit. During the formal evaluation, the evaluation is based on the California Standards for the Teaching Profession. red teachers are evaluated annually.
The Com findi	ysis of Current Instructional Program following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program ponents (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical ngs that characterize current instructional practice for numerically significant subgroups as well as individual students who are:  Not meeting performance goals  Meeting performance goals  Exceeding performance goals
gene cons	ission of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or ral descriptions. Each successive school plan should examine the status of these findings and note progress made. Special deration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of gorical programs.
Stan	dards, Assessment, and Accountability
1.	Use of state and local assessments to modify instruction and improve student achievement (ESEA)
C [	sierra View uses CAASPP test results yearly to establish school-wide goals. Each grade level also uses the CAASPP results to levelop grade level SMART goals and a plan to modify instruction for the school year to better meet the needs of the students. District Benchmark Assessments, District adopted curriculum assessments, and teacher made common assessments are used hroughout the school year to modify instruction and provide enrichment to improve student achievement.
2.	Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
i u t	sierra View students are routinely assessed to collect data to check progress and determine placement in intervention and instructional groups. District benchmark assessments, grade level common assessments, and teacher made assessments are used throughout the school year to analyze student performance and construct modifications and differentiated instruction in the classrooms. Teachers meet a minimum of once a month in PLC (Professional Learning Community) to compare student work and analyze assessment data. This data is also used to report to parents on the standards based report card.

#### Staffing and Professional Development

3. Status of meeting requirements for highly qualified staff (ESEA)

Sierra View teachers meet the requirements for the highly qualified teachers. There is instructional assistance and support for teachers from a variety of sources through the District.

4. Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

District-wide professional development and additional staff development is available. Grade level collaboration (PLC) occurs 1-2 times a month. During PLCs, teachers share best teaching practices and strategies. They also look at assessment data and design appropriate remedial and enrichment lessons for their students.

5. Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Sierra View teachers have access to staff development aligned with the Common Core State Standards, assessing student performance and other professional needs through Butte County Office of Education and other local agencies.

6. Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

All teachers work in grade level teams (PLC) where teachers are constantly receiving assistance from each other regarding instructional practices and strategies, classroom management and curriculum design and delivery. In addition to the staff development support, all teachers are evaluated every two years by the administrator. Non tenured teachers are evaluated yearly. Beginning Teacher Support and Assessment (BTSA) is provided to any new teacher where the new teacher is matched with a mentor for more intensive support. The evaluation of all teachers is based on the California Standards for the Teaching Profession.

7. Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Sierra View continues to work towards this performance goal making great progress using the PLC model. Each grade level team (PLC) meets a minimum of monthly to review assessment data, design remedial and enrichment lessons for students based on this data, and discuss best practices and strategies. They set SMART goals to meet district benchmark assessment requirements and design lessons to move student toward these goals.

#### Teaching and Learning

8. Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All instructional materials are SBE-adopted and standards aligned. Sierra View follows the recommended instructional minutes in language arts and math.

All students are exposed to the grade level curriculum and held to high standards of achievement. We currently use the following core curriculum:

- \*California Treasures Reading Series 2010
- \*MacMillan/McGraw-Hill My Math 2013
- \*McGraw-Hill Everyday Math 2014
- \*College Preparatory Math 2015
- \*Harcourt-Reflections Social Studies 2006
- \*MacMillan California Science K-5 2007
- \*Prentice Hall Focus on California Science 6-8 2007

9. Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Sierra View follows the recommended instructional minutes in language arts and math. Grade Level/Instructional Minutes:

K / 36,000

1/50,400

2 / 50.400

3 / 50,400

4 / 54,000

5 / 54,000

6 / 54,000

10. Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Sierra View uses the District or grade level pacing guides. Grade levels actively use the pacing guides to ensure that grade levels can work together and design intervention groups to accommodate struggling students while also providing enrichment for students that have reached each goal. With the pacing guides, grade levels can plan for the administration of curriculum unit assessments and then reviewing of the assessment results.

11. Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Sierra View adopts state approved curricular materials which are common core standards-based instructional materials. These curricular materials are purchased for all students attending Sierra View and are available to all student groups.

12. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Along with SBE-adopted and standards-aligned core instructional materials, Sierra View provides SBE-adopted and standards-aligned intervention materials for students with learning difficulties. Currently, we have HELP Math that is a computer based individualized math program to help students that are struggling. We use Read Naturally to help increase reading fluency. SIPPS is used to support the phonemic awareness of beginning and struggling readers. Accelerated Reader is used at all grade levels to support reading comprehension.

### **Opportunity and Equal Educational Access**

13. Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Services provided that enable under-performing students to meet standards are:

- Read Naturally
- Differentiated Instruction
- Book Buddies (one on one reading coaches)
- Levelized Math Intervention
- Accelerated Math
- Levelized Reading
- STAR Reading
- SIPPS
- Handwriting without tears
- Classroom Parent Aides
- Star Early Literacy

14. Research-based educational practices to raise student achievement

Teachers meet once or twice monthly for collaboration (PLC). During the PLC, teachers review assessment data, discuss instructional strategies, curriculum planning, etc. Work in this area continues to ensure Sierra View is using up-to-date materials and providing appropriate instruction for increasing student achievement. Grade levels establish levelized groups and reassess students throughout the school year to move students to meet grade level standards. The resource teacher works closely with all grade levels to help teachers with students who are at risk and provides extra support materials that supplement the core instructional program.

#### Parental Involvement

15. Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Sierra View has an abundance of resources available to them through parent volunteers. PTA is a strong organization which provides the families, students, and staff with additional funds for instructional materials, parent enrichment, technology, facilities improvement, etc. which is benefited by all students especially under-achieving students. Sierra View teachers, the parent newsletter (The Sierra Viewer), the marquee at the front of the school, Facebook, and the PTA Groupvine email provide parents with information to assist their student at home. Sierra View continues to work on a variety of ways to increase parent involvement in the educational process.

16. Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Sierra View School Site Council, PTA, and PAC (Parent Advisory Committee), along with staff members guide the planning, implementation and evaluation of consolidated application programs.

The Sierra View School Site Council (SSC) meets 5-8 times a year to develop the Title II and Safe Schools budget. Information regarding school safety, strategies for parents to help their student at home, ideas for development of new intervention programs, etc. are also discussed at SSC meetings.

### **Funding**

17. Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

LCFF funds provide a variety of services to help under-performing students to meet standards. Sierra View hires additional staff (parent aides and liaison) to provide small group instruction or one on one help to under-performing students. Intervention, remedial, and computer software materials are purchased. Staff development opportunities are offered to the teachers to help develop skills to deal with at risk students.

18. Fiscal support (EPC)

The services provided by categorical funds enable under-performing students to meet standards.

In addition to categorical funds, Sierra View's PTA and Parent Advisory Committee (PAC) provide valuable support to Sierra View through the purchase of instructional materials, technology, volunteer support, parent enrichment, RICH Reading, book fair, Family Fall Festival, etc.

## **Description of Barriers and Related School Goals**

### Barrier #1:

In 2015, 64% of Sierra View's 3rd-6th graders met or exceeded the standard, according to CAASPP, in ELA. 59% of Sierra View's 3rd-6th graders met or exceeded the standard in math in the same year.

Socioeconomically disadvantaged students are Sierra View's only significant subgroup. 47% of the students in this subgroup met or exceeded the standard in ELA and 38% in Math.

Goal: In 2016, 70% of Sierra View's 3rd-6th graders will meet or exceed the ELA standard on the CAASPP. 53% of students in the socioeconomically disadvantaged subgroup will meet or exceed the standard in ELA.

Goal: In 2016, 65% of Sierra View's 3rd-6th graders will meet or exceed the Math standard on the CAASPP. 44% of students in the socioeconomically disadvantaged subgroup will meet or exceed the standard in Math.

#### Barrier #2:

A positive school culture is an important part of a successful learning environment. The Parent/Staff/Student surveys showed that the school environment is improving. The question, "Students show respect for other students" went up from 3.9 in 2012 to 4.0 in 2013. The question, "Students at my school treat me with respect" also went up from 3.6 in 2012 to 3.8 in 2013. Office referrals decreased from 23% in 2011/2012 to 13% in 2012/2013.

Goal: By the end of the 2015-16 school year, ten staff members and one parent representative will be trained in the 7 Habits of Highly Effective People to prepare for schoolwide implementation of The Leader in Me program.

#### Barrier #3:

Sierra View met annual yearly progress expectations (AYP) as set forth by the state in 2015. One of the expectations relates to 95% average SBAC participation rates. If parents opt out of testing, it is possible that we could fail to meet AYP.

## **CAASPP Results (All Students)**

# **English Language Arts/Literacy**

	Overall Achievement											
Grade Level	# of Students Enrolled	# of Students Tested	% of Enrolled Students Tested	# of Students With Scores	Mean Scale Score	Standard Exceeded	Standard Met	Standard Nearly Met	Standard Not Met			
Grade 3	114	112	98.2	111	2461.5	37	27	21	14			
Grade 4	80	76	95.0	75	2532.4	59	16	12	12			
Grade 5	88	83	94.3	83	2515.7	16	46	23	16			
Grade 6	113	110	97.3	110	2553.9	25	35	26	13			
All Grades	395	381	96.5	379		33	31	21	14			

		READING		WRITING			LISTENING			RESEARCH/INQUIRY			
Grade	Demonstrating understanding of literary & non-fictional texts			Producing clear and purposeful writing			Demonstrating effective communication skills			Investigating, analyzing, and presenting information			
Level	Above Standard	At or Near Standard	Below Standard	Above Standard	At or Near Standard	Below Standard	Above Standard	At or Near Standard	Below Standard	Above Standard	At or Near Standard	Below Standard	
Grade 3	33	50	15	37	48	14	23	63	13	34	54	11	
Grade 4	53	29	17	51	40	9	41	55	4	51	41	8	
Grade 5	17	59	24	42	41	17	13	75	12	23	67	10	
Grade 6	30	51	19	35	49	16	24	66	10	31	59	10	
All Grades	33	48	19	40	45	15	25	65	10	34	56	10	

## Conclusions based on this data:

1.

# **CAASPP Results (All Students)**

## **Mathematics**

	Overall Achievement											
Grade Level	# of Students Enrolled	# of Students Tested	% of Enrolled Students Tested	# of Students With Scores	Mean Scale Score	Standard Exceeded	Standard Met	Standard Nearly Met	Standard Not Met			
Grade 3	114	112	98.2	111	2456.1	28	35	24	13			
Grade 4	80	76	95.0	76	2512.2	32	38	22	8			
Grade 5	88	83	94.3	83	2514.9	13	29	47	11			
Grade 6	113	110	97.3	110	2569.4	34	28	27	11			
All Grades	395	381	96.5	380		27	32	30	11			

		CONCEPTS & PROCEDURES			DBLEM SOLVIN LING/DATA AN		COMMUNICATING REASONING		
Grade Level	Applying m	athematical co	ncepts and		riate tools and world and mat problems	•	Demonstrating ability to support mathematical conclusions		
	Above Standard	At or Near Standard	Below Standard	Above Standard	At or Near Standard	Below Standard	Above Standard	At or Near Standard	Below Standard
Grade 3	46	39	15	34	46	20	34	56	10
Grade 4	49	36	16	39	47	13	36	51	13
Grade 5	19	52	29	12	71	17	11	72	17
Grade 6	41	44	15	29	55	15	34	56	10
All Grades	39	42	18	29	54	17	29	59	12

### Conclusions based on this data:

1.

## **CELDT (Annual Assessment) Results**

	2014-15 CELDT (Annual Assessment) Results										
Grade	Advanced		Early Advanced		Intermediate		Early Intermediate		Beginning		Number Tested
	#	%	#	%	#	%	#	%	#	%	#
1			******	***							******
2			******	***			******	***			******
3	3	50			3	50					6
4							******	***	*****	***	******
Total	3	19	7	44	3	19	2	13	1	6	16

### Conclusions based on this data:

1. Sierra View's EL population is extremely low, but it appears that students are making progress until they reach the Intermediate grades. At this point students appear to plateau.

## **CELDT (All Assessment) Results**

	2014-15 CELDT (All Assessment) Results											
Grade	Advanced		Early Advanced		Interm	Intermediate		Early Intermediate		nning	Number Tested	
	#	%	#	%	#	%	#	%	#	%	#	
К			******	***			******	***			******	
1			3	75	1	25					4	
2			******	***			******	***	*****	***	*****	
3	4	44			4	44			1	11	9	
4							******	***	*****	***	*****	
Total	4	16	9	36	5	20	3	12	4	16	25	

## Conclusions based on this data:

1. More support for EL students should be provided to help push more students towards Advanced.

# Title III Accountability (School Data)

ANA 0.4		Annual Growth								
AMAO 1	2012-13	2013-14	2014-15							
Number of Annual Testers	14	9	16							
Percent with Prior Year Data	100.0%	100.0%	100%							
Number in Cohort	14	9	16							
Number Met			13							
Percent Met			81.3%							
NCLB Target	57.5	59.0	60.5							
Met Target	*		Yes							

	Attaining English Proficiency									
	201	2-13	201	3-14	2014-15					
AMAO 2	Years of EL	instruction	Years of EL	instruction	Years of EL instruction					
	Less Than 5	5 Or More	Less Than 5	5 Or More	Less Than 5	5 Or More				
Number in Cohort	15	1	11	3	15	5				
Number Met					6					
Percent Met					40.0%					
NCLB Target	20.1	47.0	22.8	49.0	24.2	50.9				
Met Target	*	*			Yes					

4440.3	Adequate Yearly Progress for English Learner Subgroup							
AMAO 3	2012-13	2013-14	2014-15					
English-Language Arts								
Met Participation Rate	-		-					
Met Percent Proficient or Above								
Mathematics								
Met Participation Rate								
Met Percent Proficient or Above								

## Conclusions based on this data:

1. Sub-group is too small to get any usable data.

# Title III Accountability (District Data)

	Annual Growth							
AMAO 1	2012-13	2013-14	2014-15					
Number of Annual Testers	1,059	968	941					
Percent with Prior Year Data	99.8	99.2	99.9					
Number in Cohort	1,057	960	940					
Number Met	633	545	590					
Percent Met	59.9	56.8	62.8					
NCLB Target	57.5	59.0	60.5					
Met Target	Yes	No	Yes					

			Attaining Engl	ish Proficiency		
	201	2-13	201	3-14	2014	4-15
AMAO 2	Years of EL	instruction	Years of EL	instruction	Years of EL	instruction
	Less Than 5	5 Or More	Less Than 5	5 Or More	Less Than 5	5 Or More
Number in Cohort	720	532	713	449	671	443
Number Met	137	267	153	228	162	248
Percent Met	19.0	50.2	21.5	50.8	24.1	56.0
NCLB Target	20.1	47.0	22.8	49.0	24.2	50.9
Met Target	No	Yes	No	Yes	No	Yes

	Adequate Yearly Progress for English Learner Subgroup at the LEA Level							
AMAO 3	2012-13	2013-14	2014-15					
English-Language Arts								
Met Participation Rate	Yes	Yes	98					
Met Percent Proficient or Above	No	No	N/A					
Mathematics								
Met Participation Rate	Yes	Yes	98					
Met Percent Proficient or Above	No	No	N/A					
Met Target for AMAO 3	No	No						

## Conclusions based on this data:

1. Sub-group is too small to get any usable data.

### **School Site Council Membership**

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

Name of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Students
Mele Benz	X				
Renai Barney		Х			
Melanie Glick		х			
Erica Borello		Х			
Kristen Thomas			X		
Joshua Tratner				Х	
Leanna Glander				Х	
Katie Daniels				Х	
Joe Flagg				Х	
LaRain Maderos				Х	
Numbers of members of each category:	1	3	1	5	

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

### **Recommendations and Assurances**

The school site council (SSC) recommends this school plan and Proposed Expenditure(s)s to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

State Compensatory Education Advisory Committee	
	Signature
English Learner Advisory Committee	
	Signature
Special Education Advisory Committee	
	Signature
Gifted and Talented Education Program Advisory Committee	
	Signature
District/School Liaison Team for schools in Program Improvement	
	Signature
Compensatory Education Advisory Committee	
	Signature
Departmental Advisory Committee (secondary)	
	Signature
Other committees established by the school or district (list):	
	Signature

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on 12/18/15.

Attested:

Mele Benz		
Typed Name of School Principal	Signature of School Principal	Date
Jackus Testusus		
Joshua Tratner		
Typed Name of SSC Chairperson	Signature of SSC Chairperson	Date

LCAP Goal 1: Quality Teachers, Materials, and Facilities All CUSD students will have highly- qualified teachers, current standards- aligned instructional materials, current technology, and facilities in good repair.  • 1.1: All CUSD students will have highly-qualified teachers, current standards-aligned instructional materials and facilities in good repair.  • 1.2: By 2018, 100% of CUSD students and teachers will have regular access to the technology they need for curriculum, instruction and assessment.  Site Goals:  • Sierra View will adhere to Williams Act requirements. • Sierra View will increase regular access to technology for curriculum, instruction and assessment by 20%.  CUSD Actions	Site Actions and Timeline	Metrics	Applicable Subgroups	Proposed Expenditures Description	Funding Source	Amount
Review credentials and assignments.	Work with district HR to	- HR Data- Number of teachers with	All	HR	LCFF-Base	
	ensure teachers possess required credentials and are teaching in appropriate assignments	appropriate credential and teaching in correct subject area				
Purchase the following to ensure students,	Ensure site has proper	- Williams Act Report Williams Act Report	All	Instructional	LCFF Base	
including students in the identified subgroups, have instructional materials:	instructional materials and facilities are in good			Materials		
Textbooks and supplemental materials	condition, as per the Williams			Renaissance Place	LCFF-District	\$84,000

Educational software: Illuminate and Renaissance	Act requirements			(Total District Cost)	Supplemental	
Reliaissance				Illuminate (Total District Cost)	LCFF-Base	\$64,000
Regularly inspect and maintain facilities.	<ul> <li>Ensure site has proper instructional materials and facilities are in good condition, as per the Williams Act requirements</li> </ul>	Williams Act Report	All	M&O	LCFF-Base	
Purchase devices for students and teachers per district technology needs (e.g. Chromebooks)	<ul> <li>Site will ensure that         Chromebook carts and iPad minis are maintained in good working order.     </li> <li>20 iPad minis will be purchased for K-1</li> </ul>	Ratio of students to devices in grades 2-6 K-1 access to devices, i.e. iPad minis, classroom computers, and computer lab	All	IT Dept  iPad Minis-MS  Voucher Program	LCFF-Base Grant Funded	\$6,455
To ensure access to on-line resources, employ:  Librarians and Library Media Assistants Instructional Technology Aides	Libraries will be maintained and available for student use.	Sierra View Library staffed with Library Media Assistant _12.5_ hours per week	All	Librarians & Library Media Assistants (Total District Cost)  Tech Aides (Total District Cost)	LCFF- District Supplemental	\$794,091
	Sierra View will employ an IA     Tech	Tech IA20_ hours per week			LCFF-District LCAP	\$184,764
Continue providing information to families on resources supporting technology:  Computers for Classrooms Comcast Internet Access	- Site will supply families with information regarding Computers for Classrooms and Comcast Internet Access via newsletters, district and site website.	Share in newsletter 2 times per year	All	No Funding Needed		

Goal 2: Fully Align Curriculum and Assessments with California State Content Standards  • 2.1: CUSD will continue to support teachers in implementing the California State Content Standards, as measured by moving at least one stage per year on the CSCS Stages of Implementation Plan.  • 2.2: Students will receive high- quality instruction increasingly aligned with the California State Content Standards and CAASPP.  Site Goals:						
-All certificated personnel will move to stage 2 or higher on the CSCS implementation planAll certificated personnel will participate in a minimum of 15 hours of PD related to CSCSAll certificated personnel will meet a minimum of 10 times to analyze student achievement data.						
CUSD Actions	Site Actions and Timeline	Metrics	Applicable Subgroups	Proposed Expenditures		
				Description	Funding Source	Amount
Teachers evaluate current status and next steps in California State Content Standards (CSCS) implementation.	<ul> <li>The staff will take a baseline and end of year survey to assess CSCS implementation. The administrator will gather and analyze staff feedback with ILT/Leadership team and modify</li> </ul>	CSCS Survey	All	No Funding Needed		

ordina view Elementary Levil	,					
	site PD opportunities. Timeline: Fall and Spring surveys  District Leadership Committee (DLC) will analyze overall district CSCS survey responses and recommend district-wide staff development			DLC Funding	Title II District	
Provide professional development in:  California State Content Standards  Before school and school-year PD in English Language Development	Our staff will attend district-wide professional development.	District-wide Grade Level Meetings- 10/6, 11/17, 2/9, 4/5	All	Presenter Costs	Title II District	
Technology hardware (e.g. Chromebooks) and applications (e.g. Google Apps for Education).	<ul> <li>Teachers will meet to analyze data and design rigorous CSCS instruction.</li> <li>PLC's analyzing benchmark results together</li> </ul>	Planned Common Staff Meetings via Skype/Videos- 9/8, 9/29, 10/13, 11/3,		Presenter Costs  PLC Release Time	Title II District	
	<ul> <li>GLT/SBIT progress monitoring high concern students</li> <li>Planning CSCS lessons together</li> <li>District-wide Skype/Video meetings supporting data discussion</li> </ul>	11/17, 2/23, 5/24 *Additional TBD			Title II Site	\$9,860
	<ul> <li>Provide after school professional development sessions focusing on technology integration in classrooms</li> <li>Provide opportunities for professional development based on site needs as determined by ILT, DLC TOSA, and/or</li> </ul>	PD Sign In Sheets		After School PD Opportunities Site PD Opportunities	Title II District	£2.000
	staff				Title ii Site	\$3,000
Develop and refine a TK-12 sequence of common assessments aligned to CSCS (staff and district meeting time).	CUSD will use common assessments for K-6 students in ELA, ELD, and Math as recommended by DLC	- Report Card Feedback Sessions- 9/10, 11/19, 3/24, 6/9	All	TOSAs (Total District Cost) See Goal 3	LCFF Supplemental District	
	Ensure all students are given site, district and state assessments.	- DLC Meetings- 8/7, 9/4, 9/18, 10/2, 12/4, 1/8, 2/5, 3/4, 4/1, 5/6				
Release time for peer rounds observations and debrief.	<ul> <li>Interested teachers will participate in long-term professional development opportunities</li> </ul>	ABEO Participation Rate	All	ABEO	District Title II	
		Math Time		3 year Grant	Grant Funded	

Goal 3: Support High Levels of Student						
Achievement in a Broad Range of						
Courses						
<ul> <li>3.1: Develop and implement a plan to ensure that all students in all subgroups are on track for successful entrance into college and careers.</li> <li>3.2: Increase student achievement at all grades and in all subject areas on state, district, and site assessments.</li> <li>3.3: Increase the number of students entering high school at grade level in ELA and mathematics.</li> <li>3.4: Increase student achievement for English learners.</li> <li>3.5: Increase the percentage of students graduating from high school fully</li> </ul>						
prepared for college and careers.						
<ul> <li>Site Goal:         <ul> <li>Sierra View will lower the number of students on the High Concern list by 20% by May 2016.</li> <li>Sierra View will increase the percent of students in grades K-6 reaching end of year benchmarks in ELA, Math, and ELD as reported on the Data Dashboard.</li> <li>Sierra View will increase by 5% the number of all students who score a 3 or 4 on the SBAC end of year assessment in ELA and Math.</li> </ul> </li> </ul>						
CUSD Actions	Site Actions and Timeline	Metrics	Applicable Subgroups	Proposed Expenditures		
			ÿ ,	Description	Funding Source	Amount
Secondary Counselors will implement and monitor college/career plans for all students, especially those in the identified subgroups.	Not Applicable					

Sierra View Elementary LCAP/SI	PSA G	Goals				Year: 2	015-16
mplement RTI academic interventions (including Reading Pals, Response to Intervention, math lab, Read 180, Power Reading) using site allocations to provide TK-12 students with the academic support to achieve at grade level as funding allows.	•	Staff will ensure all students are on track for achieving proficiency on CUSD and state assessments. Students will take baseline assessments as well as Tri 1, 2, and 3 assessments. Site will use student assessment data to monitor academic progress and disaggregate site, district, and state testing	- K-6 Assessment Data (i.e. BPST, BAS, STAR) - 2nd-6th Grade CCCSS Assessment Data - 3-6 SBAC Data	All	Instructional Aide  Parent- restricted Aides  i-Ready	LCFF Supplemental Site  LCFF Supplemental Site  Site Discretionary	\$9,101 \$23,901 \$17,900
	•	data. High Concern lists of students will be looked at frequently and discussed	CELDT Data EL Reclassification Rate				
	•	among teachers Employ supplementary support teachers (certificated)					
		Site will use SBIT process to monitor placement of students in interventions All English Learners will take CELDT					
	•	SV will use i-Ready diagnostic and instruction for assessments, tier 1, and tier 2 interventions					
	•	SV teachers will be released to participate in three ½ day PLC meetings					
							+

Provide the following services to improve instruction:  • Targeted Case Managers (TCMs)  • Elementary Instructional Specialists (2.6 FTE)  • Guidance Aides	See Goal 4		All	TCMs (Total District Cost)	LCFF-District Supplemental	357,353
- Galdanie / Naci	Sierra View will employ a .2     TOSA			Elem TOSAs		
	Sierra View will employ a     25 hr/week Guidance Aide			Guidance Aide	Grant Funded	
Research options for providing an all-day or extended day Kindergarten at all elementary sites.	<ul> <li>Site Kindergarten teachers will attend planning meetings at the district office.</li> </ul>	Attendance at district planning meetings-9/23, 10/22, 11/2, 11/30	All	No Funding Needed		

Goal 4: Provide Opportunities for Meaningful Parent Involvement and Input  • 4.1: For students at all schools, provide training and support to increase the numbers of parents and teachers using district electronic student information system to monitor and report on student performance information.  • 4.2: At all levels, increase parent input and involvement in school activities.  • 4.3: Increase consistency of timely response from school staff to parent inquiries regarding their student						
Site Goal: Sierra View will move from 0% to 50% of parents registered on Remind text						
messaging.						
CUSD Actions	Site Actions and Timeline	Metrics	Applicable Subgroups	Proposed Expenditures		
				Description	Funding Source	Amount
Provide teacher and staff training/information in:  using Parent Portal in Illuminate for 4 <sup>th</sup> -6th grade teachers  expectations for timely response (3 day maximum) to parent inquiries	Make teachers aware of Parent Portal trainings and timely responses to parent inquiries through weekly bulletins and staff meetings	PD Sign-in Sheets  Parent feedback regarding timely responses  Spring Parent Survey Responses	All	After School PD Opportunities  Education for the Future Survey (Total District Cost)	Title II- District	10,000
Provide parent training in English and other languages addressing parent access to:  • Parent Portal feature in Aeries and Illuminate	<ul> <li>Sierra View will offer a minimum of 2 parent/family</li> </ul>	Event Sign-in Sheets Written Report	All	Consultant Fees	Site Discretionary	\$4,900

	improve instructional program					
Provide TCM and/or other staff support for:  • increasing parent participation	District will provide a .5 TCM		All	TCM Costs	See Goal 3	
Establish baseline for parent involvement in:     Parent Information/BTSN     SSC	Offer a minimum of 4 family activities	Percent of parent attending BTSN, Parent-Teacher Conferences, SSC, and ELAC meetings	All	No Funding Needed		

● 5.1: Increase attendance and graduation rates for all students among all subgroups, and decrease chronic absenteeism, dropout rates, suspension, and expulsion.  Site Goal: Sierra View will reduce the number of chronically truant students by 2% annually.						
CUSD Actions	Site Actions and Timeline	Metrics	Applicable Subgroups	Proposed Expenditures		
				Description	Funding Source	Amount
Provide professional development for all staff in:  • becoming a trauma-informed district  • behavior strategies such as Positive Behavior and Intervention Supports and the Nurtured Heart Approach	<ul> <li>Make teachers aware of PD opportunities through weekly bulletins and staff meetings</li> <li>SV will send a team of teachers and administrator will attend a Leader in Me symposium</li> <li>SV teachers, administrator, and staff will read The Leader in Me</li> <li>SV school aides providing campus supervision will meet for trainings, to troubleshoot, and develop best practices</li> </ul>	Session Sign-in Sheets  Number of Office Referrals, Referrals to Opportunity Class, Reset, ISS, and OSS	All	Books, registration, and travel expenses Extra assignment	Title II - Site  Safe Schools	\$3,500 \$481
Provide parent, education/training classes to improve student attendance.	<ul> <li>Provide a minimum of 4 family events</li> <li>Early identification of students with attendance issues</li> <li>Communicate chronically absent/tardy names to teachers</li> <li>Parent/Principal meetings to see if student absences and tardies improve</li> </ul>	Event Sign-in Sheets  Aeries Reports	All			

Sierra View Elementary LCA	AP/SPSA Goals				Year: 2	015-16
	Use attendance rewards at school assemblies					
Continue support for Alternative Education Programs:			All			
Opportunity Programs (CAL and Chapman)	Maintain Opportunity Class	Number of Referrals to Opportunity Class		Opportunity Class	LCFF District Supplemental	160,000
<ul> <li>Out of School suspension alternatives (e.g. Reset/ISS)</li> <li>Alternative Ed. Supplemental staffing</li> </ul>	Institute the Reset Classroom     as an alternative to	Number of Referrals to Reset		Reset	LCFF District	107,000
Alternative Eu. Supplemental staming	suspensions	ISS, OSS Rates			Supplemental	
Provide health, social-emotional counseling support services:		Site Attendance Rate	All			
<ul><li>EMHI/PIP</li><li>Guidance Aides</li><li>Nurses</li></ul>	<ul> <li>Employ EMHI, PIP, Guidance Aides- See Goal 3</li> <li>Employ Nurses</li> </ul>			Nurses (Total District Cost)	LCFF District Supplemental	107,044
Health Assistants	Employ Health Assistants			Health Assistants (Total District Cost)	LCFF District Supplemental	\$496,363
	Provide MNI Services as needed			MNI (Total District Cost)		
<ul> <li>Medically Necessary/Off Campus Instruction.</li> </ul>					LCFF District Supplemental	\$336,250
Increase campus supervision as per site needs.	Employ School Aides (noon supervisor, yard duty) as needed	Number of Office Referrals	All	Campus Supervision (Total District Cost) School Aide	LCFF Supplemental District	\$616,831
	Sierra View will employ additional School Aides				Safe Schools	\$2,602
Support student engagement in Art, Music, and PE activities at the elementary schools.	Students receive Fine Arts and PE in 1st-6th grades	Site Attendance Rate	All	Certificated teacher providing prep time release	LCFF Supplemental District	
Research availability of federal and state funds/grants for school resource officers.			All			
Support student engagement at the high schools by encouraging participation in sports teams.	Not Applicable					

Categorical Expenditures Approved by School Site Council		
Funding Source	Funding Allocation	Cost
Title I -\$ 0 Title 1 Carryover-\$ 0		
Title II-\$11,435 Title II Carryover-\$5,306 Total = \$16,741	PLC Release PD - Academic (Goal 2) PD - School Climate (Goal 5)	\$9,860 \$3,000 \$3,500 <b>Total</b> = \$16,360
Safe Schools- \$3,000 Safe Schools Carryover- \$83 Total= \$3,083	Aide extra assignment School Aide	\$481 \$2,602 Total=\$3,083

LCAP Budget Developed with School/Community Input		
Funding Source	Funding Allocation	Cost
15-16 Total- \$33,002 LCAP Carryover- \$33,002	Instructional Aide Parent Restricted Aide	\$9,101 \$23,901
Total= \$33,002		Total = \$33,002

Sierra View Elementary LCAP/SPSA Goals	Year: 2015-16	